

Keshav Dwivedi

Advocate

E. No. - D/11027/2021

DIICBA Membership No. 34091/2023

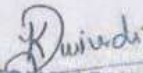
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TO WHOMSOEVER IT MAY CONCERN

This is to certify that the employees of **Earkart Limited** (formerly Earkart Private Limited), **A-133, Ground Floor, Sector - 63, Noida, Gautam Budh Nagar, Uttar Pradesh - 201301** (hereinafter '**the Company**') have completed the training session on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 on 07.04.2025 conducted by me in collaboration with Adv. Akansha Vidyarthi

All the employees were connected through video conferencing and a separate question and answer session was held at the conference room of the Workplace. The contact details of the Internal Committee and provisions related to sexual harassment are displayed at a conspicuous place at the workplace. The anti-sexual harassment policy of the company has been intimated to all the employees. The provisions of the Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013 are being duly complied with at the premises of the Company



KESHAV DWIVEDI

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DHCBA Membership No. 34091/2023

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TO WHOMSOEVER IT MAY CONCERN

This is to certify that the members of the Internal Committee of **Earkart Limited** (formerly Earkart Private Limited), A-133, Ground Floor, Sector - 63, Noida, Gautam Budh Nagar, Uttar Pradesh - 201301 have completed the training the session on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 on 07.04.2025 and they have also been separately trained about the working of Internal Committee and how to deal with complaints of sexual harassment at the Workplace.

The following members of the IC attended the training session

- i. Sonali Chakrabarty Singh (Presiding Officer)
- ii. Monika Mishra (Member)
- iii. Shweta Sharma (External Member)
- iv. Shradha Arora (Member)
- v. Manshi Malik (Member)
- vi. Preeti Srivastava (Member)
- vii. Rohit Mishra (Member)
- viii. Vaibhav Kumar Jha (Member)


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